Mentoring Kids to Careers

Kids move through school and toward jobs, one year at a time. It takes 25 years. Age specific mentoring is needed at each grade level. This is a workforce development and diversity strategy, not just a mentoring strategy.

Find info on-line.
Anyone in the state should be able to go to a web site and find information they can use to mentor a youth from first grade to first job.

That’s the goal of the Tutor/Mentor Connection.

How to help every inner city youth move through school and into 21st century jobs and careers.

Schools, tutors, mentors and parents are part of a "HIGH SYSTEM" with limited ability to motivate youth as they age.

Education to Careers Chart
Activities for Learners of All Age Groups

* Career Exploration Work-Based Learning
  * Company Tours
  * Job Shadowing
  * Internships
  * Community Service

* Multi-Year Work-Based Learning

Investment in youth should be continuous throughout the K-16 years. If more youth born in poverty are to be starting and careers and be age 25. A study by James Heckman, a Nobel Prize winning economist at the University of Chicago and an expert on early childhood education, now shows for the first time that systematic interventions, employers additional tutoring and mentoring during their elementary and High school years, could sustain the early gains and build on them.


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T/MC focuses on non-school hours

While many leaders and billions of dollars focus on schools, T/MC focuses on the non-school hours and safe places where youth, volunteers and extra learning are available.
Great Programs Needed in Every High Poverty Area of Chicago region

To keep kids and volunteers connected, these resources are needed at every tutor/mentor program in the region … every day of the year.

* volunteers
* public visibility
* operating dollars
* technology
* training/learning
* leadership

The shaded areas of this map of Chicago are the areas of most concentrated poverty.
Most programs can’t get enough resources on their own. We need the help of many leaders.

This city needs leaders in every sector who take this role, not one or two high profile people.

Use personal and organizational leadership, web site and communications to connect members of your network to T/M programs in all parts of Chicago on a consistent, on-going basis, using Internet directories such as [www.tutormentorconnection.org](http://www.tutormentorconnection.org) as resource for finding programs.
Our strategy is to enlist volunteers and leaders from every industry to mentor kids to careers.

Cabrini Connections and T/MC both seek business partners to help in PULLING youth To careers
This is screen shot of a flash animation created for T/MC by college intern.

Play the flash presentation at [http://www.tutormentorexchange.net/definition-of-issues/ideasanimation](http://www.tutormentorexchange.net/definition-of-issues/ideasanimation)
Building public awareness requires consistent message delivery during each year, which repeats from year to year. Over time a small event, becomes a major event, because of how it grows from year-to-year. Since 1994 the T/MC has been building a calendar of event that starts in August with efforts that help programs recruit volunteers continues through the year as it helps programs train those volunteers and convert them into leaders. As the May conference celebrates the good work done during the year, it points everyone toward the work needed to start the next year.

HTTP://TUTORMENTORCONNECTION.NING.COM/
Volunteer Recruitment starts in August with efforts to increase the number of people who volunteer time, talent or dollars at tutor/mentor programs as school starts in late August and early September.

As school is starting all over the country, every tutor/mentor program is looking for volunteers. Thus, our aim is to create more public awareness, through business advertising, media stories, sermons, and other media, so more people begin to look for programs in their community where they can volunteer time or dollars to help tutor/mentor programs connect with at-risk kids.

HTTP://TUTORMENTORCONNECTION.NING.COM/
The Tutor/Mentor Leadership and Networking Conference connects leaders of different programs. However, it also builds public awareness that helps programs recruit volunteers and donors. If you write about tutoring and mentoring on your blogs, or in your advertising, you can give recognition to the youth and volunteers who have already joined a tutor/mentor program, and you can help programs find year-end donations.

HTTP://TUTORMENTORCONNECTION.NING.COM/
During January, the National Mentoring Month event draws public attention to mentoring. If you, or your church, or your company, organize a recognition event, and point to the web sites of tutor/mentor programs in your community, you can help bring attention, volunteers, and dollars to these programs. During February and March events like this can help recruit new volunteers, and can help some volunteers become leaders who help tutor/mentor programs get the talent, technology and dollars they each need to grow.

HTTP://TUTORMENTORCONNECTION.NING.COM/
This event is intended to celebrate the good work that volunteers, students and programs have done, while sharing best practices that can be used in multiple programs as part of summer planning, and year-to-year improvement. T/MC provides maps to show where programs are located, and to illustrate that more are needed in many places. T/MC also provides charts that illustrate that kids move toward jobs one year at a time.

What ways can you, your faith group, or your business use your own resources and media to increase the number of people involved in tutor/mentor programs?

A youth in fifth grade is only in sixth grade the next year. The information the T/MC shares is intended to spur year-to-year growth, as well as the investment of resources by businesses, churches, hospitals and others who want to end poverty, improve schools, increase the quality and diversity of the workforce, and make the American Dream available to everyone in the country.

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ACT NOW

Aug/Sept 
Chicagoland 
Volunteer 
Recruitment 
Campaign

Nov/December 
Conferences & 
Tutor/Mentor 
Week Events

Jan is National 
Mentoring 
Month; Feb. 
Leadership 
Development

May Conference 
and 
Tutor/Mentor 
Week Events

Learn more about these concepts by reading the articles we write at http://tutormentor.blogspot.com. Together, we can reach thousands, or millions, of people, and do more each year to help at-risk kids succeed in school and move toward jobs and careers.

HTTP://TUTORMENTORCONNECTION.NING.COM/

GO PAGE
This presentation shows how individuals, business leaders and faith leaders can support the growth of volunteer-based tutor/mentor program throughout Chicago.

12 MONTH, YEAR-TO-YEAR STRATEGY

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May Conference
and
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In the following pages, the Red ball represents any volunteer, CEO, or faith leader who wants to help inner-city youth connect with mentors. The Green ball represents people the Red ball knows, or influences. Learn about events.

Every time a person (RED ball) passes on the T/MC message, via a blog, Email, sermon, or advertisement, he encourages his friends to become involved with one or more tutor/mentor programs. If his friends pass on this message to their friends, it creates a chain reaction, that leads to much greater public awareness, and more volunteer and donor involvement in tutor/mentor programs throughout the city.

See how one person can make a difference....
See more “role of leaders” ideas on www.tutormentorexchange.net

Can you take this role?

This is a live flash animation that you can listen to and share with friends ... whenever you want.
Mixed (Tutor and Mentor) Programs in the T/MC Database

We use map to point volunteers, donors to every poverty area of Chicago

See more maps at http://www.tutormentorprogramlocator.net
Everyone has a network that includes people of influence.
If you encourage people in your network to read http://tutormentor.blogspot.com you help increase the number of people who support tutor/mentor programs.

See this flash presentation at http://www.tutormentorexchange.net/definition-of-issues/ideasanimation
Support Program Growth w/Year Round Strategy

Join the on-line forum where we coach interns to create
http://tutormentorconnection.ning.com

Can you do this to?
Volunteers and interns from many places can convert our ideas to
videos and animations

Want to be the Executive Producer on these projects:
Become a financial supporter and be recognized as a producer.
http://www.tutormentorexchange.net/donations

Contact us:
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